

## ANNUAL REPORT 2024-2025





## WHO ARE WE?

Rangeen Khidki Foundation is a youth-led feminist organisation committed to advancing gender justice and sexual and reproductive health and rights (SRHR). We work across both rural and urban communities with youth, stakeholders diverse adolescents. kev & identities to create inclusive environments. Through workshops, storytelling, and advocacy, we equip young people with the tools to systemic inequalities. challenge Our work focuses on helping adolescents build confidence, learn about their rights and bodies, and make informed decisions. We also train peer leaders, educators, and community stakeholders to support young people better and become changemakers in their own spaces. At Rangeen Khidki Foundation, we believe that change begins when young people are empowered with the knowledge, support, and freedom to shape a just and equitable world.



## OUR VISION

Rangeen Khidki Foundation envisions a world where all adolescents and young people across all gender and intersectionalities can access education, information, services and support related to their physical and mental wellbeing and can grow to their fullest potential as leaders.

## OUR MISSION

Rangeen Khidki Foundation works justice and towards gender empowerment with rights a based approach to enhance leadership, build advocacy, networks towards in dissemination entitlements. and of knowledge in community.



## HOW DO WE DRIVE CHANGE ?

### **IMPACT**

Adolescents and young people grow into their fullest potential and actively contribute to shaping a gender just and inclusive society.

### **RESULT**

Adolescents and young people experience improved well-being, better access to stigma-free SRH services, and demonstrate positive behavioral shifts at both personal and community levels.

### OUTCOME

Adolescents and young people gain deeper knowledge, leading to shifts in their perceptions as well as those of key stakeholders. This transformation helps in nurturing safe, non-judgmental, and stigma-free environments.

### **STRATEGIES**

Knowledge distribution through diverse platforms and strengthening the capacities of adolescents and young people by engaging stakeholders such as CBOs and community leaders.

### THE ISSUE

Many adolescents and young people lack access to accurate information about their bodies, SRHR, and non-judgmental services. This gap limits their ability to make informed choices, leading to mental and physical distress and restricting their active participation in society's growth and well-being.

## THE RKF METHOD

Interactive, training-based workshops to equip adolescents with Comprehensive Gender and Sexuality Education, enabling them to drive change from within and act as catalysts for transformation in their families and communities.

Strengthening stakeholder Capacities including teachers, parents, educators, and civic organizations—who work closely with Adolescents and Youth empowerment.

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Adopting a peer leader model that centres young people as changemakers, building their capacities to lead conversations, support their peers, and advocate for their rights within their communities.

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## OUR COMMITMENT TO THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGS)

At Rangeen Khidki Foundation, our initiatives are deeply rooted in the principles of equity, inclusion, and empowerment, aligning with global efforts to create a more just and sustainable world. Our programs and advocacy efforts directly contribute to the following United Nations Sustainable Development Goals (SDGs):

GOOD HEALTH AND WELL-BEING

**Sexual-Reproductive Health and Rights** (SRHR), alongside Mental Health are vital yet often overlooked in mainstream healthcare. At Khidki Ranaeen Foundation, we prioritize SRHR and mental health through My Body My **Rights, Period Adda, and CSE workshops,** equipping adolescents with knowledge on menstrual health, bodily autonomy, and digital safety. By challenging stigma and expanding access to inclusive SRHR, we empower young people to make informed health decisions.

10 REDUCED INEQUALITIES

When young people have access to honest conversations about their bodies, identities, and rights, they begin to see themselves with compassion and power. Through inclusive Sexual-Reproductive Health and Rights (SRHR) education, adolescents and youth not only navigate a world of inequality, they begin to change it. Whether it's in a classroom, a community, or through the lens of a documentary, at Rangeen Khidki, we believe in building a world where every identity is seen, heard, and celebrated.

GENDER EOUALITY



We challenge patriarchal structures, gender-based violence, and systemic inequalities through our school and community-led programs. My Body My **Rights empowers female adolescents to** break menstrual taboos, while Gender, Leadership & Masculinity helps boys redefine masculinity. Project Priyo for gender-inclusive advocate narratives and LGBTQIA+ rights. Through policy advocacy, education, and community mobilization, we strive to make gender justice a lived reality.



Collaboration is at the heart of our work. Our partnerships with organizations like **Restless Development India, Point of** View, Asia Safe Abortion Project (ASAP), the West Bengal Commission for Protection of Child Rights (WBCPCR) and more amplify impact at local, national, and global levels. Our presence at the United Nations General Assembly, Commission on **Population** and Development, and Human **Rights** Council in Geneva ensures that our advocacy efforts contribute to global movements for gender and reproductive iustice.

### YEARS OF CHANGEMAKING

Our journey began in 2020 with a vision to build inclusive, feminist, and youth-led spaces rooted in lived experiences. Over the years, with the support unwavering our of communities, partners, and young people, we've grown stronger, cocreating impactful programs, shifting narratives, and driving meaningful change. Here are some of the highlights from our journey:

individuals directly impacted

5 0

individuals indirectly impacted through our projects and programs

7

We began as

3

Now, we have **504** changemakers

across the years in different capacities.

### We have collaborated with

70+

partners including organisations and government institutions like Ministry of Women and Child Development, Comptroller and Auditor General (Govt. of India) - Regional Training Institute, RKSK, Anganwadi workers, etc

From West Bengal to beyond—our work now spans

states and union territories, while we continue to strengthen our impact at home.

# PROJECT TAMANNA

Project Tamanna is a school-based knowledge-building program launched in designed for adolescents in 2023, government schools across Kolkata and its surrounding areas. The proaram spaces within school creates safe environments to initiate conversations on child rights, safety, adolescent sexuality and bodily autonomy, ensuring that students receive comprehensive, rightsbased education on key issues impacting their lives. At the heart of Project Tamanna is the belief that young people can lead change within their communities when equipped with the right knowledge and mentorship. The program builds peer leadership, encouraging adolescents to take their learnings beyond the classroom and into their families and communities. **Project Tamanna continues to empower** adolescents to take charge of their rights, choices, and well-being, ensuring that schools become hubs of awareness, safety, and empowerment for the next generation. In 2024-25 , Project Tamanna is facilitated across 8 government aided schools in South-24 Parganas, West Bengal.



**Our Goals** 

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- Strengthening knowledge & awareness: Provide students with science-backed, stigma-free education on POCSO, child marriage, menstrual health management, SRHR, and digital safety to help them make informed decisions.
- Developing peer leadership: Identify and train self-volunteered students as peer leaders, equipping them with the skills to facilitate discussions, challenge harmful norms, and advocate for safer environments in schools and beyond.
- Creating safe and inclusive school spaces: Work closely with teachers, school authorities, and other stakeholders to establish schools as spaces of safety and empowerment where adolescents feel supported in their rights.
- Encouraging youth-led change: Support peer leaders in sharing their learnings with their communities through school activities, public showcases, and peer-driven initiatives, ensuring the program's impact extends beyond the classroom.

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"Learning about the changes my body goes through during puberty has made me feel less scared. Now, I don't have to feel confused or search for answers elsewhere."

- A Class 9 adolescent girl, Nayabad High School



People DIRECTLY impacted by Project Tamanna in 2023-2025



# MY BODY, <sup>©</sup> MY RIGHTS

My Body, My Rights initiated in 2020, Rangeen Khidki's flagship is Comprehensive Gender and Sexuality Education (CGSE) program, designed to create inclusive. informed, and empowered individuals. Rooted in scientific knowledge and impartial learning, the program encourages critical self-reflection, thinking, and unlearning of deeply ingrained gender norms. Through interactive, activity-based sessions, we make discussions on gender, consent, sexuality, and rights accessible and engaging.

Our program is built on the seven essential components standardized by the International Planned Parenthood Federation (IPPF) and is alianed with **UNICEF's** Gender Transformative Education approach. The 16-hour module ensures bodily autonomy among young people where they receive education that is applicable, practical, and empowering.

**Our Goals :** 

- Empower adolescents in the grassroots across genders with knowledge about gender, consent, sexual and reproductive health, and rights.
- Strengthen decision-making power and self-agency by creating space for open conversations.
- Support young people in developing a healthy, confident relationship with their bodies and are informed about their rights.
- Engage stakeholders like parents, teachers as well as government bodies and collaborate with other organisations to create more inclusive and sensitised environments.
- Dismantle stigma and taboos around sexuality through science-backed, rightsbased education.

"After these MBMR sessions, I was able to explain menstruation to my father how it happens and why it is completely normal. Before this, he didn't know, and there was a lot of shame attached to it. My mother wouldn't even let me talk about it in front of him. But now, I can freely talk about it without feeling ashamed."

-A 13 year old Peer Leader

3,753

People *DIRECTLY* impacted by My Body My Rights in 2023-2025

#### My Body My Rights – Supported by Azim Premji Foundation

In 2024, powered by the partnership with Azim Premji Foundation, My Body My Rights expanded across 2 communities — Chok Kolarkhal-Kolarkhal, and Goalbati (South 24 Parganas West Bengal)

#### **Key Highlights:**

- Workshops on Rights & CSE: Covered the POCSO Act, prevention of child marriage, child rights by using interactive methods like poster-making and group discussions on puberty, anatomy, and menstrual hygiene.
- *Peer Leadership*: 4 peer leader groups were formed to lead community conversations around SRHR.
- *Mothers' Engagement*: Orientation sessions with mothers and ASHA workers helped strengthen trust and support systems.
- *Street Play*: Peer leaders designed and performed a powerful street play on child marriage to mobilize the wider community.



#### My Body My Rights - Supported by Amplify Change

Powered by the partnership with Amplify Change, in 2024, My Body My Rights reached further in 2 communities – Deara and Kathipota, Khorki (South 24 Parganas, West Bengal)

#### Key Highlights:

- Workshops on CSE: Covered puberty, anatomy, consent, and menstrual health through interactive and inclusive sessions.
- *Peer Leadership*: 3 peer leader groups were formed to lead community conversations around SRHR.
- *Mothers' Engagement*: Facilitated regular meetings to build understanding and support for adolescents' rights.
- *Reflective Play with Adolescents*: Activities using Jenga and Lego helped create emotionally safe spaces for adolescents to explore identity, decision-making, and self-awareness.



# PROJECT PRIYO

Project Priyo began its journey in 2023 with an initiative to celebrate, illustrate, and amplify the lived realities of queer and trans individuals navigating intersections of gender, sexuality, caste, class, religion, and marginalization. We believe in the power of storytelling as a tool for social change, and Project Priyo provides a platform where unheard voices are centered. honoured, and amplified. Project Priyo leverages digital storytelling and community engagement to dismantle structural inequalities and spotlight narratives of resilience, struggle, and joy. It has featured across various spaces, including film screenings, institutional collaborations. and interactive workshops. We are keen to continue this dialogue on gender, sexuality, and intersectionality.



PROJECT

Last year we developed and produced a multilingual gueer-trans documentary film. The film follows the stories of five individuals from five different states across India, delving into their lived experiences at the intersections of caste, class, and geography. Through personal narratives, deeply the documentary highlights the invisibilized realities of marginalized queer communities, creating representation and visibility for those often excluded from mainstream conversations. By documenting and sharing these stories, we aim to spark critical discussions on queerness, social exclusion, and the diverse ways in which identity shapes one's access to safety, rights, and recognition. Building on this, Project initiated documentary Priyo has institutions. screenings across organizations, and public spaces, creating spaces for collective reflection, dialogue, and advocacy. These screenings serve as a catalyst for larger conversations on LGBTQIA+ rights, acceptance, and social change.

#### Workshops on Gender, Sexuality, and Intersectionality

Project Priyo has also expanded its impact through gender, sexuality, and intersectionality workshops in government colleges and universities across Kolkata. These workshops engage academicians and scholars in critical conversations on the complexities of sex, gender, sexuality, queer rights, and systemic discrimination through a rights-based and feminist lens. Designed to be interactive and transformative, these sessions empower participants to unlearn social conditioning, question gender stereotypes, navigate their identities, and become active allies in creating inclusive spaces. Our Goals:

- Document and share untold queer and trans narratives, centering intersectional experiences.
- Create representation and visibility for marginalized LGBTQIA+ communities.
- Facilitate film screenings to initiate critical conversations on queer realities.
- Sensitize young people through workshops on gender, sexuality, and intersectionality.
- Empower communities with resources for digital storytelling and advocacy.

"It's rare to see institutions or organizations openly discussing topics of sex, gender, and sexuality—it was truly thought-provoking. Project Priyo is a powerful and eye-opening documentary that challenges stereotypes and misconceptions about queer and trans individuals. It creates a muchneeded space for conversations around these identities, making it easier to understand and engage with them."

-A Women's Studies postgraduate student at Rabindra Bharati University.

> "Participating in the Power Walk exercise on intersectionality was eye-opening. It helped me realize how we all carry diverse, intersecting identities and how, in daily life, we often overlook our own privileges. This reflection has made me more sensitive and mindful toward those who experience marginalization due to certain aspects of their identity."

> - An undergraduate student at Presidency University

People *DIRECTLY* impacted by Project Priyo in 2024-2025

170 +

## GENDER, LEADERSHIP AND MASCULINITY

First piloted in 2023, the Gender, Leadership & Masculinity Program underwent a period of reassessment and is being reintroduced in 2025 with a renewed focus on engaging adolescent boys in critical conversations about healthy masculinity, gender equality, human rights, and emotional well-being. A report by the International **Committee of the Red Cross highlights the** prevalence and impact of sexual and gender-based violence against men and boys, which often gets overshadowed when men are viewed solely through the lens of perpetrators. However, whether as perpetrators or victims, deep-rooted gender norms play a significant role, emphasizing the need for a deeper understanding and improved responses within the humanitarian community. Recognizing that men and boys can also be victims of gender-based violence, it is essential to engage them in discussions about gender roles, violence, anatomy, consent, and the creation of safe spaces where they can deconstruct masculinity and explore their identities as young individuals.

**Our Goals** 

- Gender Equality & Human Rights Encouraging boys to critically analyze societal structures and challenge harmful gender expectations.
- Gender-Based Violence Awareness Addressing the ways masculinity, power, and violence intersect, while fostering healthier expressions of identity.
- Emotional Intelligence & Leadership Providing adolescent boys with tools for selfawareness, empathy, and constructive emotional expression.
- By re-launching the program in 2025, we aim to disrupt cycles of discrimination and violence, nurture progressive leadership, and create a more inclusive and gender-equitable society.



Adolescent boys *DIRECTLY* impacted by our Gender, Leadership and Masculinity Pilot Phase

# PERIOD ADDA

Period Adda



Foundation's safe and inclusive space where menstruators, especially young people, challenge myths, access knowledge, and reclaim agency over their bodies-A comprehensive menstrual literacy program designed to empower adolescents, communities, and organizations to become champions of menstrual health education. With an intersectional approach, we go beyond awarenessstrengthening informed decision-making, and systemic change. Our sessions are carefully crafted to provide maximum education, hands-on support, and practical tools that drive lasting shifts in attitudes, behavior, and practices. Delivered in a cost-effective and transparent manner, Period Adda ensures that menstrual health is not just a conversation but a movement for equity and dignity.

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Rangeen

Khidki

Our Goals:

- Empowering Adolescents Across Genders: equipping young people with knowledge and confidence to navigate menstrual health without stigma.
- Strengthening Decision-Making & Agency : encouraging adolescents to make informed choices about their bodies and health.
- *Mobilizing Young Changemakers*: using education as a tool to help young people reclaim ownership over their menstrual well-being & encourage more shame-free conversations.
- Engaging Key Stakeholders : involving parents, teachers, civic body organisations, and medical professionals in creating a menstruation-friendly environment.

How does Period Adda ensure real world Menstrual Literacy?

- Designed and tailored program modules.
- Train facilitators + Develop educational resources
- Conduct action-based research + offer learning opportunities for changemakers.

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"We were not allowed to eat pickles or potatoes or touch certain things during our periods. But now I know these are just myths, and I can eat and do whatever makes me feel comfortable during menstruation. This makes me happy and confident. I no more think my periods make me dirty!"

-A 13 year old Peer Leader

# 5,589

People *DIRECTLY* impacted by Period Adda across the last five years



## EVENTS, COLLABORATIONS AND GLOBAL ENGAGEMENTS









## RANGSAGA 2024

Rang Saga 2024 was a vibrant celebration of youth-led initiatives in Adolescent and Youth Sexual and Reproductive Health and Rights (AY-SRHR), organised by Rangeen Khidki Foundation in partnership with Restless Development India.

The event brought together young changemakers, experts, and civil society organizations to amplify conversations around SRHR, leadership, and community-driven impact.

AY-SRHR workshops and discussions facilitated by *Dr. Mousumi Datta*, Associate professor of Community Medicine & State Master trainer of adolescent health and *Dr. Souvik Pyne*, from Restless Development India. These sessions explored youth leadership, intersectionality in SRHR, strategies for advancing AY-SRHR, and community mobilization efforts.

Young peer leaders from My Body, My Rights (MBMR) projects took center stage, presenting their initiatives through skits, interactive presentations, and poster exhibitions. They shared real-life experiences and community interventions on:

- Digital Safety
- Menstrual Health Awareness
- Puberty & SRHR
- Child Rights & Child Labor
- Prevention of Child Marriage.

Bringing together <u>70 individuals and 25 civil society organizations</u>, the event fueled collaboration and knowledge exchange to strengthen adolescent and youth engagement in SRHR advocacy. Rang Saga 2024 reinforced Rangeen Khidki Foundation's commitment to empowering young people as leaders of change. By creating spaces for dialogue, collaboration, and action, the event contributed to a larger movement toward youth-led advocacy, intersectional SRHR education, and community-driven transformation.

### INSTRUCTIONAL DESIGN WORKSHOP

Rangeen Khidki Foundation conducted a two-day Instructional Design Workshop to enhance our team's facilitation skills and refine the way our programs are designed and delivered. Given our engagement with diverse groups—including adolescents, schools, and community stakeholders—it is crucial to adopt approaches that are inclusive, participatory, and impactful.

### The workshop focused on:

- *Redefining Roles*: Shifting from a traditional teaching model to facilitation, emphasizing collaborative and participatory learning environments.
- Tailoring Approaches for Diverse Audiences: Customizing content and delivery methods to effectively engage adolescents, peer leaders, and key stakeholders such as ASHA workers and mothers.

Through this training, our team gained greater confidence and a deeper understanding of how to create dynamic, learner-centered spaces that align with Rangeen Khidki Foundation's mission of inclusive and impactful engagement.





## MY BODY MY RIGHTS TEAM CAPACITY BUILDING WORKSHOP

We conducted a three-day Comprehensive Sexuality Education (CSE) workshop aimed at strengthening Rangeen Khidki's team understanding of Sexual and Reproductive Health and Rights (SRHR) and enhancing facilitation skills for community programs. The training equipped both our internal team and community facilitators with the knowledge and tools to deliver more effective, engaging, and impactful CSE sessions.

**Key Highlights:** 

- *In-Depth Learning*: Covered essential topics such as puberty, anatomy, emotions, consent, gender-based violence, and SRHR.
- Interactive Engagement: Used participatory activities and discussions to deepen understanding and application of concepts.
- Strengthening Facilitation: Focused on the shift from traditional teaching to facilitation, ensuring learner-centered, inclusive, and engaging sessions.

This workshop strengthened Rangeen Khidki Foundation's commitment to delivering comprehensive, rights-based sexuality education that empowers young people and communities.





### WORKSHOP ON GENDER, AND SRHR

In 2024, Rangeen Khidki Foundation organized a twoday workshop facilitated by *Nandini Majumdar* from the Asia Safe Abortion Project (ASAP). The sessions focused on raising awareness, advocating for abortion rights, and unpacking critical gender and SRHR topics.

Key Takeaways:

- Interactive Learning: Participants engaged in scenario-based activities, prioritizing abortion cases under hypothetical government-imposed restrictions. These discussions sparked meaningful conversations on body autonomy, reproductive rights, and legal frameworks.
- Community Implementation: The workshop encouraged participants to reflect on their personal connections to abortion rights and gender justice, emphasizing tangible ways to drive change within their communities.
- Impact Assessment: The workshop led to a 36% increase in knowledge, with pre-workshop understanding at 47% and post-workshop levels rising to 83%. This significant improvement highlights its effectiveness in educating participants on gender norms, sexual and reproductive health, and abortion rights.

By encouraging critical dialogue and strengthening advocacy efforts, this workshop deepened our collective understanding of abortion laws, gender equity, and body autonomy, reinforcing the importance of empowering communities through Sexual-Reproductive Health & Rights education and action.







### STRATEGIC PLANNING WORKSHOP

To strengthen organizational processes and long-term impact, Rangeen Khidki Foundation conducted a threeday visioning exercise with external facilitators to shape our three-year strategic plan.

### **Key Focus Areas:**

- Revisiting Vision, Mission & Theory of Change Ensuring our values and impact areas remain responsive to evolving community needs.
- Assessing Current Processes Identifying gaps, challenges, and strengths at both programmatic and organizational levels.
- SWOT Analysis Analyzing our strengths, weaknesses, opportunities, and threats to refine strategic direction.
- Developing a Three-Year Roadmap Mapping stakeholders, goals, indicators, and priorities, while addressing funding, capacity, and sustainability gaps.
- The workshop ended with a reflection exercise, where each participant considered:
- "What is the one value you will carry forward as we navigate the next three years?"

This collective visioning process will guide RKF's growth, reinforcing our commitment to inclusive, sustainable, and impactful community-driven change.

STRENGTH

UNITIES

26

WEAKNESS

THREAT

### **RESILIENCE FUND CONVENING**

In June 2024, Rangeen Khidki Foundation was invited to participate in the Resilience Fund in-person Convening held in Nepal. The convening served as a vital platform for grantee partners like Rangeen Khidki Foundation to connect, collaborate, and strategize for sustained impact.

#### **Objectives of the Convening:** •

- *Connect & Share*: Strengthening relationships among Resilience Fund partners and their stakeholders establishing deeper collaboration, and exchanging insights on collective efforts.
- *Learn*: Assessing the impact of the Resilience Fund and reflecting on shared experiences to enhance the effectiveness of ongoing initiatives by Rangeen Khidki Foundation.
- Sustain: Exploring strategies to sustain the work of the Resilience Fund at both local and global levels, ensuring long-term resilience and community-driven change.

Rangeen Khidki Foundation's participation reaffirmed its commitment to strengthening grassroots initiatives by cultivating collaboration and support at the macro level, while also gaining wider exposure for the benefit of the communities we work with.

## FEMINIST FUTURES NOW 'UN'CONFERENCE

Rangeen Khidki Foundation was invited to Feminist Futures Now, a 2.5-day workshop held from August 19–21, 2024, in Goa. Organized by Point of View and Digital Futures Lab, with support from American Jewish World Service, the workshop was designed as an unconference to promote participation, inclusion, and reconciliation.

Bringing together activists and organizations working with women and girls, queer and trans communities, sex workers, persons with disabilities, and experts in tech, digital rights, and policy, the workshop facilitated discussions on shaping gender-equitable digital futures. Through collaborative dialogue, participants explored strategies to ensure inclusivity, safety, and accessibility in digital spaces.

This workshop served as a crucial space for Rangeen Khidki Foundation to deepen our understanding of the impact of the evolving digital landscape on marginalized communities. Engaging with diverse stakeholders allowed us to exchange insights, refine our digital advocacy strategies, and strengthen our commitment to intersectional, feminist approaches in online safety and gender justice.



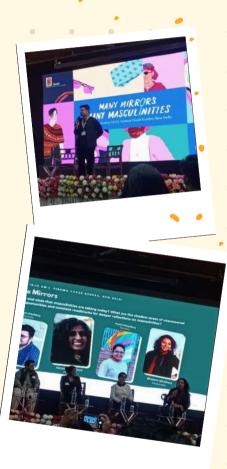
## MANY MIRRORS, MANY MASCULINITIES CONCLAVE

Rangeen Khidki Foundation engaged in Many Mirrors, Many Masculinities, a two-day workshop organized by The YP Foundation in partnership with Talaash Society at Vishwa Yuvak Kendra, New Delhi. This workshop provided an in-depth exploration of healthy masculinity and how socially conditioned gender norms shape behaviors, reinforcing cycles of power, privilege, and vulnerability in the context of gender-based violence.

Swapna Singha, Program Coordinator at Rangeen Khidki Foundation, attended the workshop and actively contributed to discussions on redefining masculinity and ensuring a more intersectional, reflective, and action-oriented approach to gender justice.

#### **Key Highlights:**

- Understanding Modern Masculinities: Explored evolving expressions of masculinity, identity struggles, and media-driven stereotypes.
- Challenging Gender Norms: Engaged in activities that questioned traditional roles and envisioned inclusive masculinity in public spaces.
- *Masculinity & Violence*: Shifted the focus from individual perpetrators to systemic structures that reinforce gendered violence.
- Creative & Experiential Learning: Used art, storytelling, and interactive installations like embroidery to challenge rigid gender norms.



## RANGEEN KHIDKI AT DIGITAL RAKSHAK

In 2024, Rangeen Khidki Foundation participated in Building Digital Rakshak, a workshop facilitated by Responsible Netizm on Digital Safety. The programme brought together participants from various civil society organisations that are supported by the Azim Premji Foundation, creating a collaborative space to strengthen knowledge on digital safety and responsible internet use.

Sessions focused on building safer digital environments for adolescents and youth being active users of social media and digital platforms. Participants explored key topics like online privacy, digital consent, responsible device usage, online harassment, etc. As part of the learning process, they developed and presented their own digital safety modules, encouraging hands-on reflection and practical skill-building.

This experience reinforced our commitment to making digital spaces safer, more inclusive, and empowering for young people.





### **BASICS AND BEYOND: TRAINING OF TRAINERS ON SRHR**

In 2025, Rangeen Khidki Foundation participated in Basics & Beyond, a flagship residential program organized by TARSHI, designed to build stronger capacities around Sexual and Reproductive Health and Rights (SRHR) education.

Bringing together organisations from across Eastern India, the program created a powerful space for deep learning, dialogue, and exchange. Over multiple days, participants explored a wide range of SRHR topics—including anatomy, puberty, consent, sexuality, relationships, and abortion—through interactive sessions, group activities, and critical discussions. It was a valuable experience not only for strengthening knowledge and facilitation skills but also for deepening collective reflections on rights, inclusion, and agency in SRHR work.

TARSHI's thoughtful hosting and facilitation made this an enriching and empowering journey, reinforcing the importance of rights-based, comprehensive approaches to SRHR education in our communities.





## **TECH-SAKHI MELA**

In collaboration with Point of View's Tech Sakhi helpline, Rangeen Khidki Foundation provided support to Bengali-speaking users in navigating tech-related challenges, particularly online gender-based violence. As part of this initiative, the Tech Sakhi Mela was organized, bringing together 20–25 partner organizations to raise awareness about the intersection of gender and the digital world.

Key Highlights:

- Workshops on Online Safety: Sessions focused
- on understanding digital threats, privacy concerns, and strategies for safer internet use.
- Gender and Digital Dynamics: Discussions explored how online spaces can both challenge and reinforce societal inequalities and violence.
- Community Engagement: Encouraging critical conversations to empower individuals in reclaiming digital spaces with confidence and awareness.

Tech Sakhi strengthened Rangeen Khidki Foundation's commitment to building safer digital environments for the young generation, amplifying marginalized voices, and advocating for inclusive and equitable virtual spaces.







### CHILD RIGHTS WEEK WITH WBCPCR: EXPANDING HORIZONS FOR ADOLESCENTS

As part of Child Rights Week 2024, Rangeen Khidki Foundation partnered with the West Bengal Commission for Protection of Child Rights (WBCPCR) to provide adolescents with enriching experiences beyond the classroom. Through this initiative, Rangeen Khidki Foundation's community girls participated in two immersive visits:

• November 19, 2024 – Alipore Jail Museum:

Exploring the historic Alipore Jail Museum, participants delved into stories of India's freedom fighters, gaining a deeper understanding of the nation's history, resilience, and the sacrifices made for independence.

• November 21, 2024 – Rabindra Sadan:

A visit to Rabindra Sadan, a vibrant hub of art and culture, allowed the adolescents to experience creative expression and artistic heritage, fostering inspiration and cultural awareness.

This annual initiative by WBCPCR, in collaboration with NGOs like Rangeen Khidki Foundation, aims to broaden young minds, nurture personal growth, and strengthen their connection to history and heritage. Through such participatory learning experiences, we continue to empower youth, spark curiosity, and create opportunities for meaningful engagement.

### **RANGEEN KHIDKI MEETS NISTHA**

In 2025, Rangeen Khidki Foundation had the privilege of hosting an exposure visit with NISTHA, a long-standing youth-led organisation in West Bengal, known for its strong grassroots presence and wide network of peer leaders working to empower women. Their Youth Federation Leaders, facilitators, and II peer leaders visited our office, creating space for rich dialogue on our shared approaches to youth-led community work, stakeholder engagement, and challenges such as early marriage and parental influence on adolescents. We exchanged strategies like home visits, sessions, and community outreach. As part of the visit, we screened two short films—Rimir Bodhon and Alokananda—created by Rangtuli, one of our active peer leader groups, which sparked powerful discussions around gender injustices. This visit was a valuable learning experience and a meaningful step towards solidarity and future collaboration between two youth-driven feminist movements.

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#### **REPRESENTING YOUTH AT THE UNITED NATIONS**

Rangeen Khidki Foundation had the honor and privilege of participating in the 57th Session of the Commission on Population and Development (CPD) at the United Nations Headquarters, New York (April 29 – May 3, 2024). Representing youth delegations and civil society perspectives from the Asia-Pacific region, we were part of an empowering delegation led by the Asian-Pacific Resource & Research Centre for Women (ARROW). This platform allowed us to amplify grassroots realities and push for stronger commitments to gender equity and sexual and reproductive health rights (SRHR).

The Commission on Population and Development serves as a crucial space for high-level deliberations between UN state members and civil society organizations, shaping policies that directly impact global development agendas. Our presence at the CPD57 reaffirmed our role as advocates for adolescent and youth SRHR, ensuring that lived experiences from the ground inform international decision-making.

#### **SPECIAL ACCREDITATION AT THE UNITED NATIONS GENERAL ASSEMBLY**

In September 2024, Rangeen Khidki Foundation received special ad-hoc accreditation at the 79th United Nations General Assembly in New York. Here, we had the opportunity to represent the youth constituency at the Summit of the Future, advocating for gender equity and ensuring that all adolescents and youth can realize and exercise their SRHR and justice. This significant milestone reinforced our commitment to bringing local voices to global platforms, bridging the gap between community realities and international policies.

#### RAINBOW ADVOCACY FELLOWSHIP AT THE UNITED NATIONS HUMAN RIGHTS COUNCIL

Rangeen Khidki Foundation's impact in global advocacy was further recognized when *Shoi*, our Program Weaver, was awarded the prestigious Rainbow Advocacy Fellowship. This fellowship provided the opportunity to engage with the 57th Session of the Human Rights Council in Geneva, contributing to dialogues on LGBTQIA+ rights and intersectional gender justice. This platform bolstered our efforts in strengthening queer and trans visibility in international human rights discussions.

Through these engagements, Rangeen Khidki Foundation has solidified its presence in global advocacy spaces, ensuring that the voices of young people and marginalized communities are heard at the highest levels of decision-making. These milestones mark our continued commitment to driving change from the grassroots to the global stage.



## CURRENT PARTNERS



### NETWORKS WE ARE A PART OF









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## OUR PAST PARTNERS



## SOCIAL MEDIA

At Rangeen Khidki Foundation, social media has been a powerful tool for education, advocacy, and movementbuilding. Over the past year, we have led digital campaigns on menstrual health, mental well-being, LGBTQIA+ rights, gender-based violence, and cervical cancer awareness, igniting critical dialogues and increasing awareness. Our interactive content, including live sessions, video series, and multilingual discussions, has engaged diverse audiences, equipping them with accurate, stigma-free information on SRHR, digital safety, understanding Consent, and gender justice. Through these efforts, we continue to build an inclusive, informed, and action-driven online community. EAKING BARRIERS

SENT

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NAVIGATING MENTAL WELLNESS

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Activism

OD4

### We have reached

2,83,000+

### individuals through our handles

### **CREATING RESOURCES**

*Creating With, Not Just For.* At Rangeen Khidki Foundation, we don't just create resources — we co-create them with the communities we work with. We believe that knowledge becomes powerful only when it is accessible, relatable, and rooted in lived realities. By prioritising developing tools in local languages, we ensure that no one is left out of conversations around rights, health, and justice. From handdrawn comics to mobile-shot films, our resources are built not just to inform—but to connect, reflect, and inspire. Many of them are ideated and crafted by community members, peer leaders, and youth, encouraging authenticity, diversity, and placing story-telling in the hands of young people. These tools are used not only in sessions but in homes, schools, and digital spaces, making sure learning lives beyond the workshop space.



#### Wo sol su to red sR prorel pe be str leo

# **TESTIMONIALS**

Working at Rangeen Khidki Foundation, every day, I learn something new. I am grateful to be part of such a supportive team that makes this work feel truly personal to me. Whenever I face challenges, I know I can always reach out to my team for support.

SRHR was completely new to me—very different from my previous four years of work experience. But now, I see its relevance not just in my professional life, but also in my personal life. I often think about how much I would have benefited from these sessions as a teenager. That's why I strongly believe that everyone should have access to such learning spaces, so they can understand their rights and make informed decisions about their own lives

Sumi Das Program Associate Rangeen Khidki Foundation



Joining Rangeen Khidki Foundation as a Finance Officer has been an inspiring and enriching journey. Being my first work experience, I received thorough training with patience and care, and I am especially grateful to Krubhakar, our Director - Accounts and Compliance, for his guidance.

Initially, knowledge my of Sexual-**Reproductive Health & Rights, Comprehensive** Sexuality Education, and related issues was limited. I deeply admire Rangeen Khidki Foundation's mission ensuring that adolescents and youth have access to the right information free from shame & taboo, to make informed decisions as they navigate life. What makes this experience even more fulfilling is our team of young professionals from diverse backgrounds, working in unity and passion toward a shared goal.



Pallabi Das Finance Officer Rangeen Khidki Foundation

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Dipa Peer Leader My Body My Rights Program.

Earlier, it was easy for family, villagers, and society to impose unjust rules on us—we didn't have the knowledge or the confidence to question them. I used to feel a lot of shame about my body and had many misconceptions, especially around menstruation. But now, being a part of Rangeen Khidki Foundation, I know that no one has the right to make decisions about my body, health, or choices. I've learned about my body in a way that is free of shame and taboo, and that has made me confident and happy. When I got to learn about different menstrual products and how to use them safely, it made me feel more comfortable and confident about my body. I believe that when we have access to the right information, we are no longer confused or scared—we can make safe and informed decisions and even educate others. Today, I know how to question back, and that makes me feel powerful.

The work that Rangeen Khidki Foundation is doing at the grassroots level is truly important. It's making it easier for us, as ASHA workers, to engage with the girls and mothers in our village and raise awareness about their bodies, health and rights. We've seen a visible increase in awareness within the community. I really appreciate the way Rangeen Khidki Foundation conducts meetings—punctual, well-organised, and systematic. It's helping all of us in meaningful and impactful ways.





Soma ASHA Worker Chok Kolarkhal Community

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I met Sanjina and Rangeen Khidki Foundation many years ago and was struck by her zest and energy while she worked on issues that are hard and societal. Today I can proudly say that her leadership and Rangeen Khidki's sustained mission of ensuring SRHR and issues of gender justice are reaching young girls and boys helping them navigate bodily autonomy. My best wishes to her and the entire team

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Naghma Mulla CEO Edelgive Foundation Mentor, Rangeen Khidki Foundation "I NEVER REALIZED HOW IMPORTANT CONSENT IS IN OUR DAILY LIVES OR THAT IT CAN CHANGE AT ANY TIME. NOW, I UNDERSTAND THE DIFFERENT FORMS OF CONSENT, AND THIS KNOWLEDGE MAKES ME FEEL CONFIDENT IN SETTING MY BOUNDARIES."

- A CLASS 10 STUDENT, CHOWBHAGA HIGH SCHOOL



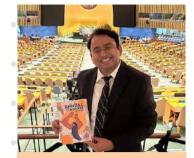
"IT IS VERY IMPORTANT THAT WE LEARN ABOUT OUR BODIES IN A WAY THAT IS FREE FROM SHAME AND TABOOS. THE MORE ACCESS WE HAVE TO THE RIGHT INFORMATION ABOUT OUR BODIES, THE LESS CONFUSED OR SCARED WE WILL BE WHEN WE FACE DIFFICULT SITUATIONS. IT HELPS US MAKE SAFE AND INFORMED DECISIONS."

-A 14 YEAR OLD PEER LEADER



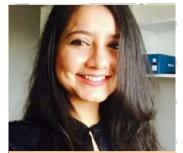
Sanjina

Founder and CEO



**Krubhakar** Director - Accounts and

Compliance



Adrika

Director - Strategy and Partnerships



Shoi

Program Weaver



Nayna Assistant Program Coordinator



Sumana

Field Associate



Swapna

Program Coordinator



Pallabi

Finance Officer



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Program Associate



Rituparna

Field Associate



Tista

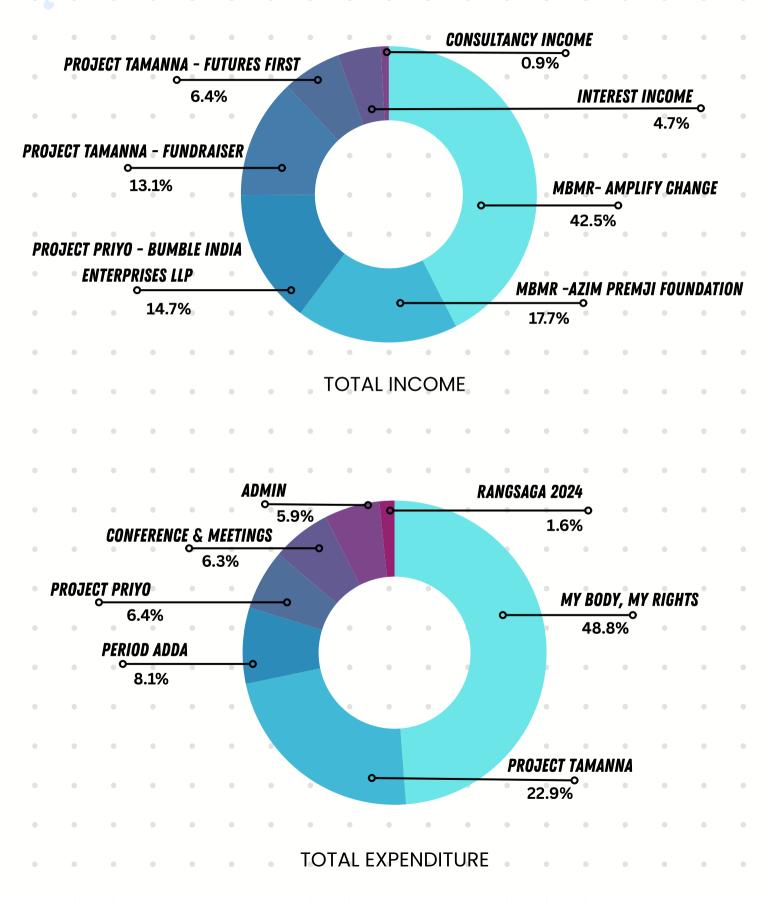
Communications Associate



Comms & Design Associate

**OUR TEAM** 

### **FINANCIALS**





"THE DOCUMENTARY WAS BEAUTIFUL-I COULD SEE MYSELF IN IT AND DEEPLY RELATE TO THE QUEER INDIVIDUALS INTERVIEWED. IT ALSO SHEDS LIGHT ON HOW HETERONORMATIVE CONSTRUCTS SHAPE SOCIETAL EXPECTATIONS."

- KINGSHUK, PRESIDENCY UNIVERSITY SCHOLAR





"LEARNING ABOUT DIFFERENT MENSTRUAL PRODUCTS AND HOW TO USE THEM SAFELY WAS VERY HELPFUL. THIS KNOWLEDGE MAKES ME FEEL CONFIDENT AND COMFORTABLE IN CHOOSING WHAT WORKS BEST FOR ME WITHOUT SHAME OR MISCONCEPTIONS!"

- A 15 YEAR OLD PEER LEADER





#### To know more:

